

**EMPLOYMENT ACT  
(Cap. 47:01)**

**REGULATION OF MINIMUM WAGES ORDER, 1991  
(Published on 4th March, 1991)**

IN EXERCISE of the powers conferred by section 142 of the Employment Act, the Minister of Labour and Home Affairs, having duly considered the recommendations of the Minimum Wages Advisory Board, hereby makes the following Order —

1. (1) This Order may be cited as the Regulation of Minimum Wages Order, 1991, and shall be deemed to have come into operation on the 1st March, 1991. Citation and commencement

(2) The Regulation of Minimum Wages Order, 1990 is revoked with effect from the 1st of March, 1991.

2. Notwithstanding the provisions of the Regulation of Wages (Building, Construction, Exploration and Quarrying Industries) Order, the Regulation of Wages (Wholesale and Retail Distributive Trades) Order, the Regulation of Wages (Manufacturing, Service and Repair Trades) Order, the Regulation of Wages (Hotel, Catering and Entertainment Trades) Order and the Regulation of Wages (Garage, Motor Trade and Transport) Order, the basic minimum wages to be paid to employees in the undermentioned trades or industries shall be as indicated in relation thereto, and the above mentioned Orders shall be deemed to be amended accordingly — New minimum wages

<i>Trade or Industry</i>	<i>Basic Minimum Wage</i>
(a) Manufacturing, Service and Repair Trades; Building, Construction, Exploration and Quarrying industries; Hotel, Catering and Entertainment Trades; Garage, Motor Trade and Road Transport.	1 pula 3 thebe per hour
(b) Wholesale Distributive Trade	97 thebe per hour
(c) Retail Distributive Trade	91 thebe per hour
(d) Nightwatchmen in above Trades and Industries	81 thebe per hour

MADE this 28th day of February, 1991.

**P.K. BALOPI,**  
*Minister of Labour and Home Affairs.*